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Orbia Ranked as a Best Company for Women, Best Company for Millennials by Women's Choice Award

BOSTON, April 17, 2024 –Orbia has [been recognized](#) by the Women's Choice Award on its 2024 list of best companies for women and millennials. The prestigious award honors companies that provide excellent working environments for talent in the U.S. workforce.

"At Orbia, we are deeply committed to cultivating our most valuable capital: our people. We go above and beyond industry standards to support the fulfillment, development and well-being of our global employee community and instill moments that matter in each employee's career experience. The recognition by the Women's Choice Award reinforces our purpose-driven agenda to advance life around the world, starting with providing an empowering workplace environment in which all of our people have opportunities to contribute and advance in their careers," said Deb Butters, Orbia Chief People Officer.

The Best Companies for Women and Best Companies for Millennials lists evaluate how companies perform in terms of work-life balance, benefits and care policies, professional development opportunities and other factors. Orbia welcomes diverse talent, offers inclusive education and programs that help remove barriers and eliminate biases for all and provides equal opportunities to employees.

In 2023, Orbia has made strides in its aspirations to increase the percentage of women in leadership roles throughout its businesses. Additionally, the Orbia Board of Directors is 27% female and has been recognized by the 50/50 Women on Boards and Women Corporate Directors initiatives.

The Women's Choice Award judges also took environmental, social and governance (ESG) policies into consideration, given the importance of social responsibility to jobseekers. Orbia's progress in improving its ESG performance is highlighted by its first-of-its-kind [ImpactMark](#), which shows the company's year-over-year achievements on six key ESG indicators. Moreover, Orbia is a signatory of the United Nations Global Compact and in 2023, 65% of Orbia revenues addressed the United Nations Sustainable Development Goals (SDGs) impact areas.

To learn more about Orbia's purpose-driven culture and other recognitions, visit the Careers page: <https://www.orbia.com/careers/>.

About Orbia

Orbia Advance Corporation, S.A.B. de C.V. (BMV: ORBIA*) is a company driven by a shared purpose: to advance life around the world. Orbia operates in the Polymer Solutions (Vestolit and Alphagary), Building & Infrastructure (Wavin), Precision Agriculture (Netafim), Connectivity Solutions (Dura-Line) and Fluor & Energy Materials sectors. The five Orbia business groups have a collective focus on ensuring food and water security, expanding information access and connectivity and advancing decarbonization and the energy transition with basic and advanced materials, specialty products and innovative solutions. Orbia has a global team of over 23,000 employees, commercial activities in more than 100 countries and operations in over 50, with global headquarters in Boston, Mexico City, Amsterdam and Tel Aviv. The company generated \$8.2 billion in revenue in 2023. To learn more, visit: orbia.com

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