

FOR IMMEDIATE RELEASE

Orbia Awarded on Forbes World's Top Companies for Women 2023 List

BOSTON, November 15, 2023 – Orbia has been featured on the Forbes list of *World's Top Companies for Women 2023*. This prestigious annual award is presented by Forbes and Statista Inc., the world-leading statistics portal and industry ranking provider. The [awardee list was announced on October 31, 2023](#), and is currently available on the Forbes website.



The *World's Top Companies for Women 2023* list reflects multinational corporations that were evaluated by approximately 70,000 women across 37 countries in multiple globally administered independent surveys. Over 650,000 data points were collected, with the final listing based on the aggregate of three scores:

Employer Brand Score: Women were asked to assess their employer across general workplace satisfaction metrics as well as their overall willingness to recommend.

- **Public Opinion Score:** A public opinion survey measured how women perceive companies in terms of gender equality.
- **Leadership Score:** Objective diversity criteria were gathered via extensive desk research.

“Orbia is honored to be recognized on the Forbes list of the *World's Top Companies for Women 2023*. We are driven to create an inclusive environment where all of our employees can make an impact professionally and personally in bringing our purpose to life,” said Deb Butters, Orbia Chief People Officer.

Added Sameer Bharadwaj, Orbia Chief Executive Officer, “As a global company serving global stakeholders, we embrace diversity in all its forms—identity, culture, background, experience, abilities and opinions—because our differences make us stronger and help us to be more responsive to stakeholder needs.”

Butters continued, “In addition to aspiring to year-over-year gains in our percentage of women in management positions, we continue to provide our diverse talent with annual anti-harassment training, inclusive education and programs that help remove barriers and eliminate biases and career development opportunities for all.”

In 2023, Orbia was one of the top 15 Mexican Stock Exchange-listed companies with the greatest number of independent female directors and high-ranking executives, and was recognized by the 50/50 Women on Boards and Women Corporate Directors initiatives. Orbia also launched its employer brand and employer value proposition.

About Orbia

Orbia is a company driven by a shared purpose: to advance life around the world. Orbia operates in the Polymer Solutions (Vestolit and Alphagary), Building and Infrastructure (Wavin), Precision Agriculture (Netafim), Connectivity Solutions (Dura-Line) and Fluor & Energy Materials sectors. The five Orbia business groups have a collective focus on expanding access to health and well-being, reinventing the future of cities and homes, ensuring food, water and sanitation security, connecting communities to information and enabling the energy transition with basic and advanced materials, specialty products and innovative solutions. Orbia has a global team of over 23,000 employees, commercial activities in more than 100 countries and operations in over 50, with global headquarters in Boston, Mexico City, Amsterdam and Tel Aviv. The company generated \$9.6 billion in revenue and \$1.95 billion of EBITDA in 2022. To learn more, visit: [orbia.com](https://www.orbia.com)

Media Contact

Kacy Karlen
Chief Communications Officer, Orbia
kacy.karlen@orbia.com
+1 (865) 410-3001