

Orbia's Health, Safety & Environmental Commitment

Orbia is committed to world-class HS&E culture and performance and to continuous improvement in all operations as we achieve Orbia's purpose to advance life around the world. The safety of our people is our obsession. This policy statement outlines just how critical safety is to Orbia.

Orbia's Business Groups are accountable for our HS&E commitments:

Culture and Leadership

- Advance Fundamentals of Safety through comprehensive training and communication.
- Develop leaders who demonstrate HS&E excellence, promoting open communication and transparent reporting.
- Implement programs to advance employee well-being.
- Promote a culture of continuous improvement through effective HS&E policies, business initiatives and formal management systems.

Operational Discipline

- Sustain implementation of Orbia's Life Saving Rules and associated standards.
- Deploy procedures to identify, assess, and mitigate HS&E risks across operations.
- Apply HS&E risk assessment tools across all activities and product lifecycles.
- Identify and address chemicals of concern in products and raw materials.
- Maintain robust and formal Process Safety Management in high-hazard facilities.
- Develop site security measures and emergency response protocols.
- Manage risks associated with transportation of our raw materials and finished products.
- Ensure that formal mental health processes are in place
- Implement formal management of change processes at all operating sites

Communication and Compliance

- Maintain systems to comply with applicable legal requirements for safety, emissions, and product management.
- Seek worker and community input on environmental concerns solutions and respond to their feedback.
- Anticipate and prepare for regulatory changes.
- Support customers in safe and responsible product handling and use.
- Include HS&E messaging in stakeholder communication and community outreach.
- Report progress and collaborate with stakeholders to deliver sustainable innovations while protecting people, communities, and planet.

Commitment to Excellence

- Strive for zero injuries, occupational illnesses, and incidents.
- Drive towards zero waste and emissions through innovative processes.
- Manage process safety and minimize HS&E risks in all facilities.
- Secure physical and cyber integrity of facilities and value chain.
- Develop and deliver products contributing to a safer, more sustainable future.
- Implement effective responsible corrective actions in a timely manner
- Continually improve our practices, leveraging science and technology to enhance HS&E performance.

The Governance Committee of the Orbia Board of Directors has oversight responsibilities with respect to HS&E's program performance and a biannual review of this HS&E Commitment Statement.

To attain our goal to eliminate injuries, prevent adverse impacts, reduce waste and emissions, and promote resource conservation throughout product lifecycles, every employee and contractor must comply as a condition of employment with this policy statement, applicable laws, and other requirements. All employees and contractors will receive HS&E training based on their knowledge, location and role. We are committed to meeting all applicable government or Orbia standards, whichever is more stringent.